COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

20100599 -

Date: April 27, 2010

Town:

County:

MARION

Project Description and Scope:

MSD of Wayne Tnshp.: Demo and site work at 255 N.

Sigsbee St., 8630 W. Washington St, and 8704 W. Washington St., Repairs to N. Wayne Elementary, Resurface lot at Transportation Center, Demo. And Abatement Bridgeport School We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

apply on the above referenced project.

Classifution	- Lange	Hourly Rute	ernenenen A. a. a. a. a. a. a. a. a.	Ž (VŽIŽ) Ž (VŽIŽ)	
Asbestos Workers/	/	200 00	m10 40	m 42 20	
Mechanical Insulators	Skilled	\$29.90	\$13.48	\$43.38	
	Semiskilled	\$18.77	\$7.87	\$26.64	
	Unskilled	\$13.71	\$7.60	\$21.31	
Asbestos Workers/					
Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Boilermakers					
	Skilled	\$32.00	\$17.96	\$49.96	
	Semiskilled	\$25.60	\$17.96	\$43.56	
	Unskilied	\$22.40	\$17.96	\$40.36	
Bricklavers	•				
	Skilled	\$29.85	\$10.69	\$40.54	
	Semiskilled	\$25.37	\$10.69	\$36.06	
	Unskilled	\$14.93	\$10.69	\$25.62	
Carpenters					
	Skilled	\$28.09	\$12.02	\$40.11	
	Semiskilled	\$22.47	\$10.92	\$33.39	
	Unskilled	\$16.85	39.81	\$26.66	
Floor Coverers					
	Skilled	\$25.57	\$10.80	\$36.37	

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	Semiskilled	\$20.46	\$9.89	\$30.3 <i>5</i>	
•	Unskilled	\$15.34	\$8.98	\$24.32	
Cement Masons					
	Skilled	\$24.00	\$11.29	\$35.29	
	Semiskilled	\$19.20	\$11.29	\$30.49	
	Unskilled	\$14.40	\$11.29	\$25.69	
Drywall Finishers	· 1				
	Skilled	\$24.43	\$10.43	\$34.86	
	Semiskilled	\$17.11	\$8.97	\$26.08	
	Unskilled	\$12.22	\$8.00	\$20.22	-
iryvaii rinishers Us	ing Automatic To	iois (Ames, Ta	pe Tech, Ect) Ad	d \$1.00 To Hourly l	Pay
Drywaii installers	ar en t	#00 00	#14.0 0.00	6 4Ω 1 1	
(Carpenters)	Skilled	\$28.09	\$12.02	\$40.11	
	Semiskilled	\$22.47	\$10.92	\$33.39	
	Unskilled	\$16.85	\$9.81	\$26.66	

Electricians	OLINA	CO i AE	\$14.74	\$46.19	
	Skilled Semiskilled	\$31.45	\$9.74	\$29.49	
	Unskilled	\$19.75		\$29.49	
•	Unskined	\$13.35	\$7.95	321.30	
Elevator Constructor	*€				
END TOUTH COUNTY COUNTY	Skilled	\$38,04	\$21.50	\$59.54	
	Semiskilled	\$26.63	\$20.05	\$46.68	
	Unskilled	\$20.92	\$19.71	\$40.63	
		4		* * * * * * * * * * * * * * * * * * * *	
Glaziers					
	Skilled	\$26.58	\$10.73	\$37.31	
	Semiskilled	\$18.61	\$9.22	\$27.83	
	Unskilled	\$13.29	\$8.21	\$21.50	
Iron Workers		•			
	Skilled	\$26.20	\$17.77	\$43.97	
	Semiskilled	\$20.96	\$17.77	\$38.73	
	Unskilled	\$15.92	\$17.77	\$33.49	
Laborers	Skilled	\$22.53	\$10.33	\$32.86	
	Semiskilled	\$22.03	\$10.33	\$32.36	
	Unskilled	\$21.53	\$10.33	\$31.86	-
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Laborers/Asbestos	Abatement			
	Skilled	\$22.53	\$10.33	\$32.86
	Semiskilled	\$22.03	\$10.33	\$32.36
	Unskilled	\$21.53	\$10.33	\$31.86
Millwrights				
	Skilled	\$25.91	\$14.20	\$40.11
•	Semiskilled	\$20.73	\$12.66	\$33.39
	Unskilled	\$15.55	\$11.12	\$26.67
Operating Enginee	ers-Commercial			
Opermis misme	Skilled	\$31.05	\$10.77	\$41.82
	Semiskilled	\$30.10	\$10.77	\$40.87
	Unskilled	\$23.29	\$10.77	\$34.06
Painters/Brush/Ro	ਲੱ ਤੇ			
ramers/Brush/Ro	skilled	\$24.43	\$10.43	\$34.86
	Semiskilled	\$24.43 \$17.11	\$8.97	\$26.08
	Unskilled	\$12.22	\$8.00	\$20.22
Painters/Spray/Sar	าเรียงสัง	• .		
M. M	Skilled	\$25.43	\$10.43	\$35.86
	Semiskilled	\$18.11	\$8.97	\$27.08
	Unskilled	\$13.22	\$8.00	\$21.22
Piledrivers				
(Carpenters)	Skilled	\$27 <i>.5</i> 2	\$10.93	\$38.45
	Semiskilled	\$22.02	\$10.02	\$32.04
	Unskilled	\$16.51	\$9.11	\$25.62
Pipcfitters & Steam	nfitters			
	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$17.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
Plasterers	•			
	Skilled	\$25.04	\$11.59	\$36.63
	Semiskilled	\$20.03	\$11.59	\$31.62
	Unskilled	\$15.02	\$11.59	\$26.61

Plumbers

	Skilled	\$31.63	\$14.05	\$45.68
	Semiskilled	\$14.40	\$10.36	\$27.76
	Unskilled	\$14.23	\$9.86	\$24.09
		· · · · · · · · · · · · · · · · · · ·		
Pointer/Caulker/Cl	leaners			
	Skilled	\$29.85	\$10.69	\$40.54
	Semiskilled	\$25.37	\$10.69	\$36.06
	Unskilled	\$14.93	\$10.69	\$25.62
Roofers				
	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled	\$16.65	\$6.01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
C10				
Sheet Metal Worke	ers Skilled	\$30.43	\$16.17	\$46.60
	Semiskilled	\$22.82	\$15.17 \$15.08	\$37.90
	Unskilled	\$22.82 \$15.22	\$13.08 \$14.09	\$29.31
	Olisknied	\$13.22	\$14.09	\$27.31
Sound and Commu	mication			
Workers				
	Skilled	\$24.00	\$11.25	\$35.25
	Semiskilled	\$20.40	\$11.09	\$31.49
	Unskilled	\$13.20	\$7.83	\$21.03
Sprinkler Fitters				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Stone Masons				•
Stone Masons	Skilled	\$29.85	¢10.60	\$40 5A
	Semiskilled	\$29.83 \$25.37	\$10.69	\$40.54
	Unskilled		\$10.69	\$36.06
	Unskined	\$14.93	\$10.69	\$25.62
Teamsters	Skilled	\$22,51	\$8.73	\$31,24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setter				
	Skilled	\$29.53	\$8.93	\$38.46
	Semiskilled	\$26.58	\$8.93	\$35.51
The state of the s				

	Unskilled	\$13.29	\$8.93	\$22.22
Terrazzo Workers				
•	Skilled	\$30.13	\$9.03	\$39.16
	Semiskilled	\$27.12	\$9.03	\$36.15
	Unskilled	\$13.56	\$9.03	\$22.59
Tile, Marble, Finishe	ers		•	٠
	Skilled	\$20.28	\$5.38	\$25.66
•	Semiskilled	\$18.43	\$5.38	\$23.81
	Unskilled	\$12.29	\$5.38	\$17.67
Terrazzo Helpers/Fi	nishers			
•	Skilled	\$22.10	\$5.36	\$27.46
•	Semiskilled	\$19.40	\$5.36	\$24.76
	Unskilled	\$12.29	\$5.36	\$17.65
Chemical Workers (Prep & Install Ep	oxy Coatings)		
	Skilled	\$20.33	\$5.00	\$25.33
	Semiskilled	\$19.31	\$5.00	\$24.31
	Unskilled	\$12.03	\$5.00	\$17.03
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date

Body